

<b>1. POLICY – ENVIRONMENT, HEALTH AND SAFETY</b>	<b>Document No.:</b> QE-EHS-01 <b>Revision Date:</b> 2017-10-24	 Qikiqtaaluk environmental ᑭᑭᑭᑭᑭᑭᑭᑭ ᑭᑭᑭᑭᑭᑭᑭᑭ
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## POLICY – ENVIRONMENT, HEALTH AND SAFETY

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As a service provider specializing in site assessment and remediation, risk assessment, hazardous waste management, and contaminated soil and water treatment, Qikiqtaaluk Environmental (QE) commits to:

- Providing to its employees, suppliers and contractors, clients and the public with a safe and healthy work environment; and
- Continuously improve the effectiveness and performance of its Environment, Health and Safety (EHS) program.

To do so, QE commits to:

- Meet or exceed the applicable EHS regulatory requirements, and to integrate EHS parameters into all business decisions;
- Set objectives, assess performance, and periodically review its EHS policies and procedures for effectiveness and continuous improvement;
- Strive to eliminate all EHS incidents and accidents through rigorous risk management procedures and root cause analysis in order to implement the necessary preventive and corrective measures;
- Provide information, instructions, training and supervision to allow employees to perform their work safely, while avoiding negative impacts on the environment.

In addition, every employee is responsible for ensuring that, at the end of each day, they and their colleagues return home safely, and that their work contributed to improving the environment.

Alain Sauriol  
President